

GROUP LIFE INSURANCE VOLUNTARY LIFE

THA provides life insurance coverage at 2 times annual salary, at no cost to employee. Plan includes accidental death and dismemberment benefit and coverage to age 65 if disabled.

A conversion privilege is also available.

Voluntary Life Insurance coverage up to 5 times your salary not to exceed \$500,000. Your spouse and children can also be insured. **Coverage effective the first of month after the completion of 30 days of employment.**

For further details visit the website at
www.unum.com

ADDITIONAL BENEFITS

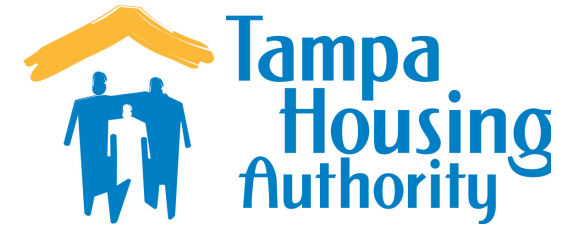
- ◆ *Financial Consultation—Pension and Retirement Plans.*
- ◆ *Education Assistance Program*
- ◆ *Employee Assistance Program*
- ◆ *13 Paid Vacation Days Annually*
- ◆ *13 Paid Sick Days Annually*
- ◆ *11 Paid Holidays Annually*
- ◆ *Employee of the Month Recognition.*
- ◆ *Employee of the Year Recognition.*
- ◆ *Staff development and training opportunities for career growth.*

For updates visit our website at www.thafl.com

Contact Human Resources,
Professional Development
& Compliance
for additional information and
employment opportunities or visit
our website at www.thafl.com



TAMPA HOUSING AUTHORITY
1529 W. Main Street
Tampa, FL 33607
(813) 253-0551 Ext. 123
Fax: (813) 258-1052



EMPLOYEE BENEFITS



Medical Insurance



**Pension
Plan**



Life Insurance



Disability Insurance



Education

TAMPA HOUSING AUTHORITY
1529 W. Main Street
Tampa, FL 33607

Compensation and Benefits Coordinator
(813) 253-0551 Ext 299

GROUP MEDICAL INSURANCE

Provider: **United Healthcare**

Plan Provided: HMO

Coverage provided in 4-tier system effective the first day of the month following 30 days of employment.

Bi-Weekly Premium Deduction

Employee Only	\$66.59
Employee + Spouse	\$147.83
Employee + Child(ren)	\$124.52
Employee + Family	\$194.44

Plan also includes Vision Care Benefits

For further details visit the website at
www.myuhc.com

GROUP DENTAL PLAN

Provider: **MetLife Dental**

Plan Provided: Dental PPO
Safeguard DHMO

**Coverage provided in 4 tier system effective the first day of the month following 30 days of employment.*

<u>Bi-Weekly Deductions</u>	<u>DHMO</u>	<u>PPO</u>
Employee Only	\$5.03	\$16.97
Employee + Spouse	\$8.80	\$34.60
Employee + Child(ren)	\$10.55	\$36.78
Employee + Family	\$14.83	\$56.52

For further details visit the website at
www.metlife.com
www.safeguard.net

EMPLOYER FUNDED PENSION PLAN

THA contributes 12.25% of each employee's gross salary into a 401(k) Pension Plan. Each employee may also contribute up to 10% of their gross salary. The plan consists of a wide variety of investment portfolios. Each employee has access to their account via the internet or telephone, and can change their investment mix at will. *Coverage effective the first of the month after successfully completing 6 months of employment.*

- **Vesting:** You are 100% vested of 5.5% of your employers contributions. You will earn ownership rights to an additional 6.75%, plus any earnings they generate, over a 5 year period at 20% per year.
- **Loans:** You may borrow 50% of your vested account balance or \$50,000, whichever is less, upon completion of five full consecutive years of service. The minimum loan amount is \$1,000.

For further details and an application visit the website at www.securianretirementcenter.com

RETIREMENT PLAN

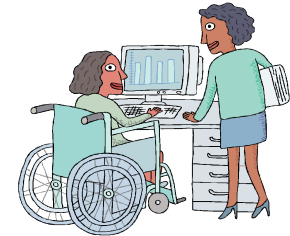
The THA has established for its employees, their own 457 Retirement Plan. You defer paying taxes on the money you contribute, as well as any investment earnings, until money is withdrawn from the plan. Its flexible—you decide how much you want to save through payroll deduction and how to invest your money. *Coverage effective the first of the month after successfully completing 6 months of employment.*

For further details visit the website at
www.principal.com

SHORT & LONG TERM DISABILITY

Short Term Disability is provided at no cost to the employee. The weekly benefit is 66 2/3 of the employee's basic salary at the time of disability. Benefits begin on the 15th day after a qualifying illness or injury. Benefits are payable up to 11 weeks of any period of total disability. *Coverage effective the first of the month after successfully completing 6 months of employment.*

For further details visit the website at
www.unum.com



Long Term Disability (LTD) Employee paid benefit. Available to all active employees working a minimum of 40 hours per week. LTD benefits begin after 90 consecutive days of disability. Benefit is 60% of basic monthly earnings to a maximum of \$5,000. Benefit may be reduced by the amount of other income replacement benefits. Premium is based on salary earned. Benefits are payable to age 65. *Coverage effective the first of the month after successfully completing 6 months of employment.*

For further details visit the website at
www.unum.com